



GOVERNMENT GAZETTE

OF THE

REPUBLIC OF NAMIBIA

N\$0.94

WINDHOEK - 17 August 1998

No. 1929

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Government Notice

MINISTRY OF LABOUR

No. 207

1998

LABOUR ACT, 1992: SUBMISSION OF CERTAIN PARTICULARS BY EMPLOYERS IN THE AGRICULTURAL SECTOR

In terms of section 4(1)(b) of the Labour Act, 1992 (Act No. 6 of 1992), I hereby determine that every employer in the agricultural sector shall submit to the Permanent Secretary: Ministry of Labour, Private Bag 19005, Windhoek, not later than 30 April of every year, a return containing the particulars and information specified in the Schedule.

C. SCHLETTWEIN
PERMANENT SECRETARY
MINISTRY OF LABOUR

Windhoek, 3 August 1998

SCHEDULE

Return of particulars and information for the period 1 January to 31 December

(a) Name of employer:

(b) Postal address:

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(c) Name, No. and district of the farm on which employees are employed:

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(d) Number of employees: (Male) (Female)

(e) Number of employees under the age of 18:

(i) Male Female

(ii) Exact age of each such employee:

(iii) How many of such employees are the children of employees referred to in paragraph (d)?

(f) Remuneration paid to each employee:

<u>Name</u>	<u>Wages: N\$</u>	<u>Allowances</u> <u>(if any)</u>	<u>Benefits paid</u> <u>in kind (if any)</u>
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(g) Nationality of each employee: (If a foreigner is employed, furnish name, capacity in which he/she is employed, work permit number or whether he/she is domiciled in Namibia under Part IV of the Immigration Control Act, 1993 (Act No. 7 of 1993), passport number and nationality on separate paper)

Name

Nationality

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(h) The date each employee employed for two days and more commenced such employment and, if any such employment was terminated during the reporting period, such date:

Name

Commencement

Termination

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(i) (a) Reasons for each termination furnished in paragraph (h):

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(b) Give full details on separate paper of any severance pay, pension or other financial assistance paid or granted to employees referred to in subparagraph (a) above.

(j) Are records kept by the employer for his/her employees as determined under Government Notice 174 of 20 November 1992? YES/NO

If the answer is no, give reasons on separate paper why such records are not kept, and particulars of what records, if any, are kept.

I

(Full name of employer)

do hereby solemnly declare that the information and particulars given in this form and any annexures thereto, are to the best of my knowledge true and correct.

Notes:

1. Employers in the agricultural sector shall submit the information specified above in lieu of the information specified in item 3 of the Schedule to Government Notice 174 of 20 November 1992.
 2. Employers are reminded that failure to furnish the information specified in this Schedule or the furnishing of information knowing it to be false or misleading in any material respect shall render such employer, if found guilty in a court of law, to a fine not exceeding N\$4 000 or to imprisonment for a period not exceeding 12 months or to both such fine and imprisonment under section 4(4) of the Labour Act, 1992.
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